



St Kilda Primary School Smoke Free Policy

Policy statement

St Kilda Primary School recognises that role modelling can have a significant impact on students, and smoke-free areas make smoking less visible and less socially acceptable. The school believes that smoking bans denormalise smoking and discourage students from taking up smoking. St Kilda Primary School recognises that exposure to secondhand smoke is harmful to health and that the school community has a right to be protected.

Guidelines

- There is strong community support for banning smoking in areas where students are present so we would expect most people to voluntarily comply with the smoking ban and expect others to do so.
- This policy applies to all staff members, students, visitors, contractors and volunteers at our school at all times.
- St Kilda Primary School is committed to supporting staff members who wish to cut down or stop smoking.
- St Kilda Primary school will be proactive in the promotion of the school as a smoke free environment, whether the building and grounds are being used for education or other purposes.

Implementation

- In accordance with the amended Tobacco Act 1987 (Vic) smoking is banned within the grounds of, and within four metres of an entrance to, St Kilda Primary School. The ban therefore applies when other activities are taking place on school grounds, such as fetes, social or sporting events and school holiday programs as well as during school hours.
- The totally smoke-free status of our school will be clearly signed at the entrance to, and within school grounds. The policy will be available on the school website for parents and the community to reference.
- To help staff members who wish to cut down or stop smoking, the school will provide assistance for people to adjust to the changes. This includes:
 - promoting the Quitline (13 78 48)
 - providing printed health information
- The St Kilda Primary School Smoke-free Policy is an integral part of our existing workplace health and safety policies. Staff adherence to this policy is a condition of employment at our school.
- Staff members are obliged, under the Occupational Health and Safety Act 2004 (Vic), to protect the health of their fellow workers. The responsibility for enforcing the policy rests with all staff.
- Any breach of this policy will lead to the normal disciplinary procedures being applied. Any staff member who has a grievance relating to this policy should speak to the Health and Safety Officer or appropriate representative.
- Smoking is primarily a health issue. Students and parents will be educated on addiction and the health effects of smoking.

- If a student is discovered to be smoking on the school grounds the appropriate action will be taken and parents will be informed.
- If a person is smoking in a non-smoking area, they will be approached, reminded of our Smoke-free Policy and asked to refrain from smoking or to leave the school grounds (to a distance of greater than 4 metres)

Policy review

This policy will be reviewed on an annual basis.

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